



CALL FOR CVs

Position Title: **Finnish language trainer/instructor (Pre-Departure Orientation)**
Duty Station: **Countries of first asylum**
Classification: **Consultant**
Type of Appointment: **Short-term assignments**
Estimated Start Date: **As soon as possible**

Closing Date: **16 April 2023**
Reference Code: **FI10-CFCV-2023-01**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. External candidates will be considered for this vacancy. This is a request for Curricula Vitae/expression of interest for the position of FINNISH LANGUAGE TRAINER for Pre-Departure Orientation (PDO). The successful candidates will be offered on-call Consultancy Contracts.

Context:

The IOM Country Office in Finland is looking for applicants with the ability to provide Pre-Departure Orientation (PDO) for Finland-bound quota refugees in their respective countries of first asylum before their resettlement to Finland. The objective of the PDO is to facilitate smooth transition into Finnish society by providing practical information about Finland, while at the same time helping beneficiaries to develop skills and mindsets needed to adapt into the new society. The aim is to address questions and possible concerns of refugees about their future in Finland prior to their departure in order to help them to create realistic expectations about their resettlement. At the end of the PDO, which lasts for approximately 3 days, the refugees should be equipped with better understanding of the challenges they may encounter and possibilities they have in Finland. PDO trainings are preferably delivered in the native language(s) of refugees, or via interpreters if needed. The successful candidate will attend a training consisting of self-study materials, online/in-person sessions and work practice.

Core Functions/ Responsibilities:

The Consultant will be responsible for conducting the following assignment:



- Participate in an online planning meeting prior to each training
- Provide Finnish language sessions to Finland-bound quota refugees living in their first countries of asylum
- Assess and develop the available training materials as required.
- Submit a report based on an IOM reporting form after each training
- Participate in monitoring and evaluation carried out by IOM when requested
- Assist in other duties that may be assigned to the Consultant by the Project Coordinator or the Head of Office

Other

The successful candidate should have experience in teaching Finnish language for beginners. Relevant work experience in the area of migration, as well as with other integration activities, will be considered as advantages. Pedagogical and IT skills are important and relevant assets, too. Experience in supporting people with refugee background in vulnerable circumstances is considered an asset.

IOM also values candidates having insights into refugees' living conditions, resettlement process and experience working with refugees in Finland.

IOM is an equal opportunity employer and seeks committed professionals with a wide variety of skills in the field of migration. IOM staff work in multi-cultural environments, in which diversity and cultural sensitivity are valued.

Remuneration and Terms of Payment

The Consultant will receive an all-inclusive consultancy fee which will be paid to the bank account indicated by the Consultant based on days worked and submission of field reports at the end of each deployment. Travel and accommodation costs will be covered by IOM.

Required Qualifications and Experience

- Bachelor's degree or higher in Finnish language, pedagogical studies, training, and teaching practice
- 4-5 years of experience in training or teaching
- Excellent communication skills (written and verbal)
- Experience in teaching basics of Finnish language for beginners
- Familiarity with different training methods and approaches
- Ability to work in a multicultural environment
- Ability to handle confidential and sensitive information
- Good level of computer literacy
- Excellent skills in teamwork and cross-cultural competence
- Readiness to travel on short notice for periods of ca. 1-2 weeks at a time to countries refugees will be resettled from
- Organized and dependable, self-disciplined and reliable
- Ability to work under pressure and manage stress, and flexibility and ability to reach common goals in changing circumstances



Language:

- Fluent command of spoken and written Finnish and English are required
- Knowledge of languages spoken by refugees resettled to Finland is considered a strong asset

How to apply:

Interested candidates with the required qualifications should submit a cover letter and a CV. All applications must be addressed to the Resource Management Officer (email: iomhelsinki@iom.int) quoting the above reference code.

Posting period:

27.03.2023-23.04.2023