



International Organization for Migration (IOM)
The UN Migration Agency

CALL FOR CVs

Open to external candidates

Position Title : **Cross-Cultural Facilitator (Pre-Departure Orientation)**
Duty Station: **Countries of first asylum**
Classification : **Consultant**
Type of Appointment : **Short-term assignments**
Estimated Start Date : **22 June, 2021**

Closing Date : **01 August, 2021**

Reference Code **FI10-CFCV-2020-02**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. External candidates will be considered for this vacancy. This is a request for Curricula Vitae/expression of interest for the position of CROSS – CULTURAL FACILITATORS (CCF). The successful candidates will be offered on-call Consultancy Contracts.

Context:

IOM Country Office in Finland is looking for Swedish residents with the ability to provide pre-departure orientation for Sweden-bound quota refugees in the refugees' native language in their respective countries of first asylum before their resettlement in Sweden. The successful candidate will attend an induction training that will consist of self-study materials, online sessions and work practice.

Core Functions/ Responsibilities:

The Consultant will be responsible for conducting the following assignments:

- Participate in pre-training online planning meeting prior to each training
- Provide pre-departure orientation sessions to Sweden-bound quota refugees living in their first countries of asylum
- Assess available training materials and provide feedback on them through an IOM feedback form
- Submit a report based on an IOM reporting form after each training
- Participate in monitoring and evaluation studies carried out by IOM when requested
- Assist in other duties that may be assigned to the candidate by the Sub Regional Coordinator or the Project Coordinator

Other

The successful candidate should have as her/his native language one of the languages spoken by refugees resettled to Sweden. Personal refugee background and personal experience with the Swedish Establishment Programme, as well as with other integration activities, will be considered as advantages. Pedagogical and IT skills are important and relevant assets, too. Prior facilitation or training experience (online or in-person) will be considered advantageous.

IOM also values candidates having insights into refugees' situation, resettlement process and experience working with refugees in Sweden.

IOM is an equal opportunity employer and seeks committed professionals with a wide variety of skills in the field of migration. IOM staff work in multi-cultural environments, in which diversity and cultural sensitivity are valued.

Remuneration and Terms of Payment

The Consultant will receive an all-inclusive consultancy fee which will be paid to the bank account indicated by the Consultant based on days worked and submission of field reports at the end of each deployment. Travel and accommodation costs will be covered by IOM.

Required Qualifications and Experience

- Should preferably have a Bachelor's degree in humanities, migration, education or similar fields
- Live and work or study in Sweden
- Good knowledge of Swedish society through personal experience
- Able to work in a multicultural environment
- Excellent communication skills (written and oral)
- Good presentation and/or facilitation skills (previous experience required)
- Ability to handle confidential and sensitive information
- Good level of computer literacy
- Excellent skills in teamwork
- Having good inter-human relationship skills
- Willingness to develop as a Cross-cultural facilitator and openness to continuous skills development and learning
- Ready to travel on short notice to countries where refugees are resettled from
- Organized and dependable, act dutifully and with self-discipline, hard-working and reliable
- Ability to work under pressure and manage stress
- Personal refugee or migrant background

Language:

- Fluent command of spoken and written Swedish and English are required in addition to one of the following languages: Arabic, Sudanese Colloquial Arabic, French, Congolese Swahili, Dinka, Tigrinya, Somali.

How to apply:

Interested candidates with the required qualifications should submit a cover letter and a CV. All applications must be addressed to the Resource Management Officer (email: iomhelsinkih@iom.int) quoting the above reference code.

Posting period:

22.06.2021-01.08.2021